

Policy No. ENV2/2025

Combating Bribery, Money Laundering, and Financial Terrorism Policy

Ennovie Company Limited, hereinafter referred to as “Ennovie”, operates its business in strict adherence to ethical principles and a strong sense of corporate responsibility. Our unwavering dedication is demonstrated through our resolute stance against bribery, money laundering, and any involvement in financial terrorism, all of which is articulated in our comprehensive Combating Bribery, Money Laundering, and Financial Terrorism Policy.

Bribery and Facilitation Payment: Contract Party must act against any form of bribery, consider bribery risk and have appropriate methods to monitor such risk. Contract Party must facilitate the reporting of potential bribery, apply sanctions for bribery/attempted bribery and implement appropriate controls to oversee all payment facilitation. There should be no penalty for voicing a concern or declining to pay a bribe under any circumstances.

Money Laundering and Finance of Terrorism: Contract Party must maintain audited financial accounts and acknowledge the identity of all organizations Contract Party deals with. Any transaction that is of international scope may be subject to more than one regulation.

Diamonds and Stones: Contract Party must agree and support a voluntary program of self-regulation in the diamonds and gemstones trade industry. Contract Party must not knowingly buy or sell Conflict Diamonds, according to Kimberley Process . Contract Party will adhere to and keep records of audited and reconciled Kimberley Process Certificates. Contract Party will adhere to World Diamond Council Resolution on Industry Self-Regulation, keep records of all invoices (which shall contain the World Diamond Council warranty statement) and have a system to prevent any illegal diamond purchase or sale. Employees are informed about the restrictions on buy or sell diamonds.

Conflict Minerals : Contract Party must have a policy to reasonably assure that the Gold material, in products they manufacture, does not directly or indirectly finance or benefit armed groups causing serious human rights

abuses. Contract Party must, to the best reasonable extent, ensure ethical sourcing and complete due diligence on the source and chain of custody of Gold, and make its due diligence measures available upon request.

This policy will come into effect on 17 January 2025.



(Ms.Saichol Puengyaem)

Director of the Company