

Policy No ENV11/2025

Supply Chain policy

1. Ennovie Co., Ltd. adheres to the Code of Conduct and responsibility in all aspects of the Company's business operations and human rights by avoiding donations to cause conflict.
 2. Ennovie Co., Ltd to committed comply with all relevant measures and laws. It is certified and verified by the responsible jewelry council (RJC), we are committed to proving that we are audited by the Responsible jewelry council (RJC) and certified and a member of RJC, which we adhere to the following principles:
 - 2.1. Respect for human rights in accordance with the Universal Declaration of Human Rights and Fundamental Human Rights.
 - 2.2. Not having any interest in, or participating in or accepting bribery, corruption, money laundering, and terrorist financing.
 - 2.3. Implement OECD management procedures for responsible supply chain risk due diligence monitoring and analysis of minerals from conflict-affected and high-risk areas.
 - 2.4. Support transparency of government payments
 - 2.5. It does not directly or indirectly support illegal armed groups.
 3. Ennovie Co., Ltd. is committed to using our existing policies to prevent infringement of rights from others, and we conduct KYC audits on all our suppliers to identify risks and establish a grievance process for supply chains.
 4. We will not tolerate the exploitation or sponsorship and facilitation in giving commission of the following.
 - 4.1. Harsh and inhumane treatment
 - 4.2. Child and forced labor
 - 4.3. Human rights violations or international war crimes
- This policy is effective from 17 January 2025.



(Miss Saichon Puengyaem)

Director of the Company