

## Policy No. 7/2024

### Policy on OECD Standard Status Verification

Ennovie Company Limited adheres to the business practices under the Company's business code of conduct and responsibility in all aspects and realizes the various significance, therefore, the following practices are determined:

1. The Company determines various policies to express its responsibility for the supply chain and compliance with standards defined by OECD (Organization for Economic Co-operation and Development) comprising policies on human rights, anti-forced labor, non-exploitation or harmful usage of child labor, and anti-bribery, anti-terrorism, and anti-money laundering;
2. The Company implements risk verification and review by assessment of third parties;
3. The Company conducts improvements and developments to mitigate risks;
4. The Company prepares the OECD standard compliance report every year.

This policy will come into effect on 31 January 2024.



(Ms.Saichol Puengyaem)

Director of the Company