

Policy No. 6/2024

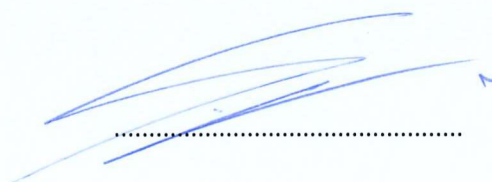
Occupational Safety, Health, and Environmental Compliance Policy

Ennovie Company Limited, hereinafter referred to as “Ennovie”, operates its business in strict adherence to ethical principles and a strong sense of corporate responsibility. We prioritize the safety and working conditions of our employees, ensuring that our industrial standards adhere to the principles of safety in accordance with our Corporate Occupational Safety, Health, and Environmental Compliance Policy.

Safety and Health: Workplace environment must comply with relevant applicable Laws and industry standards to ensure a safe conduct of work. As such, Contract Party is required to provide employees with the best possible human health and safety working conditions. Contract Party shall also ensure adequate and appropriate safety arrangements and hygienic conditions at the workplace. Employees must be appropriately trained as to safety and health measures. Contract Party should have appropriate procedures in place, including installing alarms, establishing emergency procedures and evacuation plans, to prevent accidents, and provide access to on-site health and medical facilities. Any serious incidents should be formally investigated and documented.

Environmental Compliance: Contract Party must comply with all applicable environmental laws and regulations and is encouraged to introduce appropriate management and operating systems to minimize its impact on the environment. Contract Party should dispose of waste substances in compliance with Applicable law and take steps to reduce the quantity of waste/emissions produced and energy/natural resources used. Additionally, Contract Party will ensure the efficiency of their business operations in terms of consumption of natural resources including but not limited to water and energy. Contract Party should not manufacture, trade and/or use chemicals and hazardous substances and should employ alternatives to other hazardous substances used wherever possible.

This policy will come into effect on 31 January 2024.



(Ms.Saichol Puengyaem)

Director of the Company