

Policy No 9/2024

Corporate Social Responsibility Policy

The Company focuses on social responsibility. In order to benefit the communities and broad social, the Company deems it appropriate to determine the corporate social responsibility policy to be implemented as the practices for sustainable development as follows:

Employees

The Company's employees are obligated to perform tasks in compliance with practices and policies on corporate social responsibility. Additionally, the Company places importance on personnel training and development by supporting the employees to be prosperous and promising in their careers.

- Work practices;
- Personnel training and development.

Product Suppliers and Service Providers

The Company promotes product suppliers and service providers who are equipped with social and environmental responsibility.

- The Company shall deal with product suppliers and service providers who are equipped with social responsibility.

Good Governance and Ethical Practices

The Company promotes and improves ethical standards for business to be consistent with the ethical practices including data disclosure, internal data usage supervision and control, maintenance of the Company's good governance standard, and good governance.

- Provisions concerning disclosure of internal data;
- Transparency;
- Data disclosure.

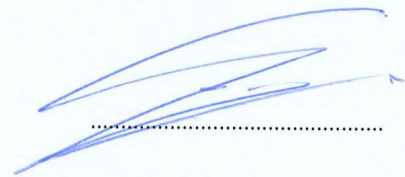
Social and Environmental Responsibility

The Company foresees the importance of the environment and strong communities. Without a good environment and community, sustainable business shall not be achieved. The Company is ready to support any activities and projects concerning environmental conservation such as foresting, cleaning, and donations to foundations.

- The Company supports donations to any foundations;
- The Company supports environmental conservation-related activities and projects.

All shall be informed accordingly.

This Policy shall be effective from January 31th, 2024 onwards



(Miss. Saichol Puengyaem)

Director of the Company