

## Policy No 13/2024

### Anti-Corruption Policy

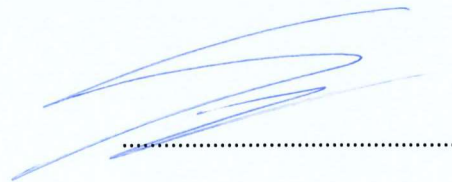
Ennovie Co., Ltd. has an anti-corruption policy or bribery and payment of facilitation fees, and the parties must fight all forms of bribery and consider the risks of bribery and have appropriate methods to monitor them. The parties shall facilitate the reporting of the possibility of bribery, enforce sanctions in case of bribery/attempted bribery and implement appropriate control measures to supervise the payment of all facilities. No person shall be punished for reporting or refusing to accept bribes under any circumstances, whether it is a government agency, activities from personnel supervised by the government or controlled in relation to commercial activities.

#### Transparent payment regulations under the Anti-Corruption Policy are as follows:

Employees and intermediaries are prohibited from making or accepting bribes, payments or articles of value in order to obtain or maintain contracts, businesses, tax and customs contributions, or to secure benefits from illegal business to any organization or personally bribe, illegal benefit payment against prohibited ethical principles.

Ennovie Co., Ltd. will maintain and collect accounting information to reflect the organization's transaction activities with integrity and adequate internal management system and accountability.

This policy is effective from 31 January 2024.



(Miss Saichon Puengyaem)

Director of the Company